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Participatory Governance is a process which encourages citizens to be active in policy making of the state and governance. Due to unawareness of citizens' rights, unaccountability, bureaucratic procedures and non-transparency the citizen in Pakistan is not actively involved. As a result of which the common person feels alienated from the government.

Individualland's (IL) initiative of 'Public Participation in Governance in Pishin' aims to identify and mobilize local citizens to address the challenges faced by district of Pishin with their active participation. In order to sensitize Pishin residents, a District Budget Analysis was undertaken for the year 2013-14 to show Pishin citizens how their money was allocated and spent. The analysis mainly covers five thematic areas which are Health, Infrastructure, Law and Order, Education and Women.

Project Activities summary

- 1. According to the 1998 census the population of Baluchistan was 6,565,885. Out of which the recorded population of Pishin was 367.18 thousand in 1998. The district has experienced a decline in the average annual growth rate population. It has decreased from 5.18 percent (1972-81) to 3.57 percent (1981-98). The population will be doubled in the next 19 years if the population increases at a rate of 3.57 percent. Pishin is one of the major district of Baluchistan having 05 Tehsils (Pishin, Barshore, Karezat, Haramzai and Saranan) and 22 union councils.
- 2. The initiative attempts to sensitize Pishin district residents by providing them with detailed analysis of the budget 2013-14. Five thematic areas were identified within the budget for the analysis namely health, law/order, education, infrastructure and women development. Ananyis done with the specific purpose of sensitization of locals regarding how their taxes are being utilized by the government in their district.
- 3. A Social Audit Team (SAT) capacity building workshop was held at Pishin on November 19th-20th 2013. During the capacity building workshop the district budget analysis of Pishin was shared with them. The IL constituted Social Audit Teams (SAT)members found out that the government mainly allocated funds for salaries, allowances of its employees, administrative costs and negligible funds for development work. The objective of SAT teams was to analyze the progress of the development work in Pishinin an attempt for greater transparency in implementation. Each of the SAT teams developed action plans focusing on what questions to ask, from whom and their respective time lines. The detailed findings of SAT teams are also the part of the report.

- 4. The District Budget Analysis revealed several questions of interest to citizens. For instance, why was the District Budget still allocating budget for telegraph/ trunk calls and how many ambulances were provided to District Health Quarter Pishin? The SAT membershad to research each thematic area questions.
- 5. Two town half meetings were held on the 3rd and 5th December 2013 at Pishin. The participants of these meetings included SAT members, district government officials, media and local community representatives.
- 6. The first Town Hall meeting focused on :
- (a) Sharing of District Budget Analysis with a special focus on allocation to the five main thematic areas namely Health, Education, Infrastructure, Women Development and Law/Order.
- (b) Share with them the District Government prioritizes as reflected in the District Budget.
- (c) Encouraging citizens to reflect whether their priorities were reflected in the District Budget.
- (d) Development of a Citizens Budget for Pishin which would focus on their citizens' needs and prioritizes in the areas of health, education, law/order, infrastructure and women development.
- 7. The detailed Citizens Budget developed by Pishin residents has been shared in this report. It is pertinent to mention that very few residents had the civic understanding that they were sovereign citizens and the government there to serve them.
- 8.During the second town hall meeting the participants compared the Government allocated budget for Pishin 2013-14 with Citizens budget attempting to identify gaps and similarities in the two budgets.
- 9. A Public-Government engagement event was organized at Quetta on 17thDecember 2013 in which members of the Social Audit Teams, civil society, media personnel and local community of Pishin participated. Government officials included Syed Arif Shah District Education Officer and Dr. Nashinas Deputy District Health Officer Pishin. Issues and challenges faced by the local community were highlighted, while the formulated citizens' budget was also presented.
- 10. Various tools of communication for instance Public Service Messages (PSMs), Public Service Audio (PSA), newspaper advertisements and brochures were used to disseminate awareness regarding Budget Analysis, Citizens Budget and SAT findings.

Project Impact

- 1. Involvement of youth in the analysis of Pishin's budget with the help of capacity building trainings as well as the town hall meetings resulted in creatingawareness amongst the local youth regarding the utilization and allocation of budget in various departments. Due to the awareness the youth can now identify the reasons for frailties in various departments linking it to lack or excess of budget for the very department and hence, can also provide solutions to it.
- 2. Media was also involved in the process from the onset. Media acts as a medium of not only providing information to citizens but it has an ability to create mass scale awareness. The participation of media persons in the capacity building sessions as well as the town hall meetings has strengthened their concept of budget allocation and utilization. By using the tool of media, not only they can highlight the facts that are normally not shared with the citizens regarding the allocation of budget, hence enhancing transparency.
- 3. The sharing of Pishin's budget with the populace produced encouraging results. The SAT members headed to medical centers in the district and inquired about the utilization of budget. This process although might take a while to produce any significant results but it has already given a message to the concerned people that citizens are now aware of the proper utilization of budget.
- 4. Moreover, after highlighting the problems and challenges faced by the local community, they have realized their role and extent of participation in governance. The local population has been involved in addressing their issues and challenges. For instance, in the town hall meetings, a local lady health worker was one of the participants. During the workshop she pointed out that that she has not been paid for the last nine months. The government conveyed to her that due to lack of funds they were unable to pay her. After analyzing the budget she became aware that the government has already allocated the budget for lady health workers. As a result, she filed an application and within few days the government responded by paying her nine months of salary and making her permanent. This reiterates that greater level of transparency and accountability of government functionaries will be ensured in the future if the citizens act more responsibly.
- 5. The individuals included in the capacity building sessions and social audit teams will act as multipliers, where they will disseminate awareness among their community members and may also capacitate citizens hailing from other districts to carry out social audits.

- 6. During the capacity building sessions, we observed that the participants were not aware that they were giving direct taxes on every commodity that they are buying. The issue here was the lack of the awareness of General Sales Tax (GST). The participants added they were not paying any sort of taxes for instance income tax etc, so they were informed in details about the phenomenon of GST. After being sensitized, they realized that the budget allocated by the government is their own money.
- 7. According to the Constitution of Pakistan, every citizen holds the right to know where and how his/her money is being spent. The act of Right to Information is not being implemented- reason being that people are not aware of their rights. With the help of trainings and town hall meetings, they now know that RTI is their basic right and government is answerable to all their queries regarding the utilization of their money.
- 8. Apart from the trainings and meetings, based on the findings of the in-depth analysis of Pishin district, three (03) PSA's, two (02) PSMs, ten thousand (10,000) brochures and four (04) print advertisements were also developed. The PSAs were run on various local radio channels and the PSMs were aired on different TV channels. The print media ads were able to create quite a buzz among the populace. The misconception that there are hardly any funds for Baluchistan was cleared and they realized that government does allocate funds rather they are not in accordance with the citizen's demands.
- 9. The advertisements were also posted on social media websites such as face book and twitter. Upon reading the ads on face book, various people replied in a positive manner and inquired as to why only Pishin was targeted. They reiterated that such initiatives should be carried in other, less developed districts of the country.
- 10. The local audit teams will also continue their work in the district through the relationship established with the local administration during the initiative. The TV and Radio public service messages will also create awareness amongst the local

Pishin District Budget Analysis

The total federal budget for the current financial year of 2013-14 is approximately Rs.3591 billion, out of which the assumed budget for Baluchistan is Rs.198.395 billion (as proposed by current Baluchistan government). However the total allocated budget according to official figures to Pishin is Rs. 2,310,070,580. Out of this total budget the funds allocated for the five heads are:

Health	Rs. 229,148,900	
Education	Rs. 939,838,600	
Infrastructure	Rs. 204,065,300	
Women Development	Rs. 9,871,600	
Law and Order	Rs. 466,644,800	

Health Sector

The total amount allocated to the health sector in Pishin district for the financial year of 2013-2014 is two and twenty nine million one forty eight thousand nine hundred (Rs. 229,148,900). The estimates of 2012-2013 were two hundred forty one million seventy eight thousand nine hundred ten (Rs. 24, 10, 78,910). There is an increase in the overall budget estimate of the health sector of Pishin district by eleven million nine hundred thirty thousand and ten(Rs. 11, 930, 010). There are two major units under health where the government has allocated the mentioned amount in the current financial year of 2013-2014. The two major units are (a) District Health Quarter Hospital Pishin and (b) District Health Officer Pishin.

District Health Quarter Hospital Pishin

The analysis of the DHQ hospital budget 2013-14 implies that a significant increase has been seen in the salaries and allowances of the government employees. No amount has been allocated for new projects. No budget has been allocated for new surgical equipment or ambulances. However under the ``Total General" head of the health budget for the purchase of drugs and medicines an amount of seven hundred fifty thousand (Rs. 750,000) has been allocated.

Forty Three Million One Hundred Twenty Five Thousand Five Hundred (Rs. 43, 125, 500) has been allocated to the DHQ hospital for the year 2013-14 out of the total amount of two hundred seventy eight million five hundred twelve thousand nine hundred (Rs. 27, 85, 12,900). Out of the mentioned amount of the DHQ hospital sixteen million eight hundred eighty three thousand eight hundred (Rs. 16,883,800) is the total pay of officers. There are a total of 48 posts of officers in the DHQ hospital. The highest grade in the DHQ hospital is Chief Lady Medical Officer (BPS - 19). Against this post the total salary for the financial year 2013-14 is seven hundred thirty five thousand seven hundred (Rs. 735, 700), which means per month Chief Lady Medical Officer is being paid approximately sixty one thousand threehundred eight and three paisas (Rs.61308.3), exclusive of taxes and allowances. Amongst the 48 employees the budget provides salaries for Ears, Nose and Throat (ENT) specialist, eye specialist, gynecologist, pediatrician and etc.

A total of 50 employees are registered as 'other' staff at the DHQ hospital. The total amount of their salaries account for six million six hundred three thousand nine hundred (Rs. 6,603,900). The other staff ranges from BPS-01 to BPS 014, highest being the assistant having salary of two hundred fifty five thousand two hundred(Rs. 255,200) per year exclusive of taxes and allowances), while Dhobi being the lowest of annual one lac forty three hundred (Rs. 100, 300) salary.

According to the budget there has been an increase of one million five hundred thirty four thousand eight hundred (Rs. 15, 34,800) in the officers' salaries and five hundred eighty six thousand nine hundred (Rs. 586,900) in the 'other' staff salaries from the financial year of 2012-13. According to the budget a lady health visitor (BPS – 09) post has been allocated a salary of six hundred sixty five thousand three hundred (Rs.665, 300).

While analyzing the budget, it was seen that there is only 01 female ward servant and one male ward servant. In other words, for the whole DHQ hospital there is only one male and female ward servant.

The total budget allocated for the allowances for the officers allocated for the year 2013-14 is sixteen million four hundred eight thousand seven hundred (Rs. 16,408,700), whereas, the previous estimates of 2012-13 was eleven million eight hundred five thousand (Rs. 11,805,000). This shows an increase of four million six hundred three thousand seven hundred (Rs. 46, 03,700) in the total allowances the officers. They are still being paid dearness allowance of one hundred three thousand (Rs. 103,000).

Under the utilities head amount of six thousand two hundred (Rs. 6,200) is still being allocated for hot and cold weather charges. Amounts such as telegraph, trunk calls and hot and cold charges could be diverted to create more posts of ward servants

which in return may provide better services to the patients.

A total of ten million thirty thousand (Rs. 1030, 000) has been allocated to travel and transportation of the DHQ staff. Under this head maximum amount is being paid under POL Charges of six hundred seventy two thousand (Rs. 672,000)

For the DHQ hospital there have been no grants subsidies and write of loans for the year 2013/14. Under the total general head of the health budget for the purchase of drugs and medicines budget has allocated seven hundred fifty thousand (Rs. 750,000) for the year 2013-14. Whereas, for the previous budget of 2012-13 a total of fifteen million (Rs. 15,000,000) was allocated for the purchase of drugs and medicines. This implies that for the patients' relief the budget has been halved.

For the total transport the budget has allocated the amount of two hundred thirty five thousand four hundred (Rs. 235,400).

The budget for total repair and maintenance in the current year 2013/14 is (Rs.334000), whereas in the previous year 2012-13 the government allocated Rs. 302,000. The budget for total repair and maintenance has increased by Rs. 32000.

District Health Officer Pishin

In the financial year of 2013-14 there has been no amount mentioned in the budget for new projects or schemes for the District health officer Pishin. According to the budget of 2013-2014 only salaries and allowances of the employees have been increased and new posts have been created.

According to the budget 2013-14 one hundred eighty six million twenty three thousand four hundred (Rs. 186,023,400) has been allocated to the District Health Officer Pishin for the year 2013-14 out of the total amount of two hundred seventy eight million five hundred twelve thousand nine hundred (Rs.27, 85, 12,900). Out of the mentioned amount of the District Health Officer one hundred four million one hundred eighty four thousand three hundred (Rs. 104,184,300) is the total pay of employees. There are a total of 131 posts of officers in the District Health Officer. The highest grade in the District Health Officer Pishin is chief medical officer (BPS – 19). Against this post the total salary for the financial year 2013-14 is eight lac sixty four thousand hundred (Rs. 864,200) which means per month chief medical officer is being paid approximately seventy two thousand sixteen six paisas (Rs. 72,016.6) exclusive of taxes and allowances. According to the budget estimates of 2012-13 there were 129 posts whereas in the new budget there are a total of 131 posts implying that two more positions have been created. The two new posts which have been created are of the medical officer (BPS – 17).

In the current fiscal year 02 new posts have been created. In the previous financial year the total posts were 66 having a salary of eleven million three hundred five thousand six hundred (Rs. 11,305,600 / year). In the new financial year there are 68 posts against the medical officer each having a salary of twelve million four hundred thirty six thousand two hundred (Rs. 12, 436,200). In the previous year total pay of the officers was twenty seven million three hundred sixty five thousand (Rs. 27,365,000).

For DHO 09 new vacancies have been created in the other staff. 02 new posts for lady health visitor (58 posts in previous year and 60 in new financial year), 02 new posts for medical technician (36 posts in previous year and 38 in new financial year), 03 new posts for chowkidar (72 posts in previous year and 75 in new financial year) and 01 new post for NaibQasid (23 in the previous year and 24 in the new financial year) have been created. A total of seventy four million eighty tree thousand (Rs.74, 083,000) have been allocated for the salaries of other staff against 655 posts in the District Health Officer. In the previous financial year there were 646 posts in the District Health Officer against the budget of sixty seven million three hundred forty eight thousand (Rs. 67,348,000).

An increase in the total allowances of the officers is seen as compared to the previous financial year of 2012-2013. The total allowances in 2012-2013 were five million three hundred twenty six thousand seven hundred (Rs. 53, 267, 00) whereas in the current year it is seventy nine million seven thousand (Rs. 79,007,000). Amongst the allowances the officers are being paid dearness allowance which accounts for three million seven hundred sixty six thousand (Rs.3, 766,000). Apart from other allowances such as washing and dress allowances officers are also being paid hill allowance, hill allowance accounts for three hundred fifty thousand (Rs. 350,000).

An amount of twelve thousand three hundred (Rs. 12,300) has been allocated to telegraph and eighty six thousand two hundred (Rs.86, 200) have been allocated to trunk calls including telephones.

There has been increase in the travelling allowances of the officers. In the previous year an amount of two hundred sixty seven thousand five hundred (Rs. 267,500) was allocated for the travelling allowances while in the new financial year an amount of four hundred one thousand three hundred (Rs. 401,300) has been allocated for travel. Thus an increase of one hundred thirty three thousand eight hundred (Rs. 133,800) in the travelling allowances.

The budget for total repair and maintenance in the current year 2013-14 is Rs.334000, whereas in the previous year 2012-13 the government allocated Rs. 302,000. The budget for total repair and maintenance has increased by Rs. 32000.

Infrastructure

The total amount allocated for the infrastructure in Pishin district for the financial year of 2013-14 is two hundred and four million sixty five thousand three hundred (Rs. 204, 065, 300). The previous estimates for 2012-13 were two hundred twenty million nine hundred fifty two thousand six hundred ten (Rs. 22, 09, 52,610).

Other than the units the government also has allocated among three million (Rs. 3000, 000) for G.A building Pishin and A-I road Pishin four hundred thousand (Rs. 400,000). There are two major units under infrastructure where the government has allocated funds in the financial year of 2013-14. The two major units are:

- 1. Executive Engineer Building Pishin
- 2. Executive Engineer Provincial B & R District Pishin

Executive Engineer Building Pishin

The analysis shows that only the salaries of staff members' have increased while there has been hardly any amount allocated for grants and building of new infrastructure, apart from for G.A building Pishin and A-I road Pishin.

Theanalysis of the budget shows an increase in the salaries at the Executive Engineer of thirteen thousand five hundred (Rs 13,500). No new post/s has been created for the officers of Executive Engineer Building Pishin. One hundred eighty seven million seven hundred one thousand three hundred (Rs. 187,701,300) has been allocated to the executive engineer building Pishin for the year 2013-14.Out of the total amount mentioned for the executive engineer building the total Pay of employees is ninety five million thirty nine thousand six hundred (Rs.95, 039,600). There are a total of 987 posts in the executive engineer building out of which 7 are officers and 980 are other staff. The highest grade of officer at Executive Engineer Building is BPS-18 of executive engineer and the lowest is of junior engineer (BPS-16). The executive engineers' total salary for this financial year accounts for four hundred sixty three thousand five hundred (Rs.463, 500). In the previous financial year the total amount against this post was four hundred fifty thousand (Rs.450, 000).

No new posts have been created for the other staff members as well. Ninety two million two hundred thirty four thousand four hundred (Rs. 92,234,400) has been allocated for the salaries of other staff at the Executive Engineer Building Pishin. There has been an increase in the overall salary of various posts of other staff. For instance sub-engineer (BPS-11) previous years' salary was seven hundred sixty five thousand three hundred (Rs.765, 300/year) while in the new financial year its salary

is seven hundred eighty eight thousand three hundred (Rs. 788,300/year).

There is a decrease in the amount allocated for the allowances budget. However, the officers are still being paid allowances such as local compensatory allowance, dress allowance and hill allowance. In the current fiscal year ninety one million four hundred eighty three thousand seven hundred (Rs. 91,483,700) has been allocated for the total allowances for the personnel working at Executive Engineer Building Pishin. The estimates of 2012-13 were ninety seven million seven hundred seventy thousand two hundred thirty (Rs.97, 770,230).

There is a decrease in the total amount allocated for total travel and transportation. For the total travel and transportation government has allocated an amount of six hundred fifty thousand (Rs. 650,000), whereas, in the revised estimates 2012-13 government allocated six hundred fifty one thousand (Rs. 651,000).

For the current financial year government has not allocated any amount for grants and other financial assistance. Government allocated Rs. 2,100,000for grants and other financial assistance in the previous year for infrastructure.

The budget for total repair and maintenance has increased by Rs. 6800. The budget for total repair and maintenance in the current year 2013/14 is Rs.62,900, whereas in the previous year 2012/13 the government allocated Rs. 56,100.

Executive Engineer Provincial B & R District Pishin

Out of the total amount allocated for Executive Engineer Provincial B& R District Pishin nine million eighty two thousand three hundred (Rs.9, 082,300) have been allocated for total employees related expenses. The total pay for employees is four million seven hundred seventy three thousand seven hundred (Rs. 4,773,700) in the current financial year. Five new posts have also been created at the Executive Engineer Provincial B& R District Pishin. Under the new budget, one new post for the officer of grade 17 and four new posts for other staff members. At the Executive Engineer Provincial B& R District Pishin the highest grade is of executive engineer of BPS-18 having a pay of five hundred thirteen thousand one hundred (Rs. 513,100).

An overall increase in the salaries of officers as well as other staff members is observed in the budget. For employees' salaries in the revised previous budget of 2012-13 were three million nine hundred nineteen thousand four hundred ten (Rs. 3,919,410), whereas in the new financial year their salaries account for four million seven hundred seventy three thousand seven hundred (Rs.4, 773,700). For other staff members the salary in the previous year was one million six hundred fifty seven three hundred ten,(Rs. 1,657,310) while in the new financial year their salaries

account for two million five hundred twenty nine thousand two hundred (Rs. 2,529,200)

The officers are still being paid allowances such as washing allowances (Rs. 15,200), dress allowances (Rs. 15,200) and hill allowances (Rs.36,000). In the previous year, the hill allowance accounted for Rs.26, 400, whereas, in the new financial year it has increased to Rs. 36,000. In the previous year the allowances were four million two hundred fifty two thousand one hundred (Rs.4, 252,100) whereas in the new financial year the total allowances account for four million three hundred eight thousand six hundred (Rs.4, 308,600).

Travel and transportation charges are also increased from Rs. 97,000 (previous year) to one hundred four thousand six hundred Rs. 104,600/ (current year). For total transport extra amount of fifty thousand rupees (Rs. 50,000) has been allocated.

No new funds for new schemes related to infrastructure have been allocated. The analysis of Executive Engineer Provincial B& R District Pishin shows that again an increase in salaries and allowances of officers and staff members has been approved.

The budget for total repair and maintenance has increased by Rs. 57500. The budget for total repair and maintenance in the current year 2013/14 is Rs.63500, whereas in the previous year 2012/13 the government allocated Rs. 6000.

Law and Order

The total amount allocated for the Law and Order in Pishin district for the financial year of 2013-14 is four sixty six million six hundred and forty four thousand eight hundred(Rs. 466,644,800). The previous estimates for 2012-13 were five hundred twenty three million one hundred nineteen thousand three hundred forty (Rs.52, 31, 19,340).

There has been an overall decrease in the law and order budget for the current financial year by fifty four million three hundred eight thousand five hundred forty (Rs.5, 43, 88,540).

There are five major units under Law and Order where the government has allocated funds to spend in the financial year of 2013-14. The five major units are:

- D.I.G Lockups (Judicial lockups at Pishin)
- 2. Levies proper Pishin
- DIGP, Northern region 1 Zohb at Pishin
- 4. District Police officer Pishin
- Deputy Commissioner Pishin

D.I.G Lockups (Judicial lockups at Pishin)

There is an increase in salary of the other staffs' of three lac fifty eight thousand nine hundred(Rs.3, 58,900). Apart from this, no new post has been created for the other staff of D.I.G Lockups (Judicial lockups at Pishin). Three million eight hundred sixty seven thousand three hundred (Rs.3, 867,300) has been allocated to the D.I.G Lockups (Judicial lockups at Pishin) for the year 2013-14, out of the total amount mentioned for the D.I.G Lockups (Judicial lockups at Pishin) the total for other staffs' salaries is one million one hundred fifty thousand eight hundred (Rs.1, 150,800). There are a total of 10 posts in the D.I.G Lockups (Judicial lockups at Pishin). The highest grade of officer at D.I.G Lockups (Judicial lockups at Pishin) is BPS-07 of Junior Clerk and Warder the lowest is of Mehter (BPS-01). In the previous financial year the total amount for salaries was seven lac ninety one thousand (Rs.791, 000).

The analysis shows a decrease in the amount allocated for the allowances budget. However, the officers are still being paid allowances such as local compensatory allowance, dress allowance, summer allowance and hill allowance. Nine lac forty four thousand four hundred (Rs. 944,400) has been allocated for the total allowances for the personnel working at D.I.G Lockups (Judicial lockups at Pishin). The previous estimates of 2012-13 were nine lac twenty six thousand one hundred (Rs.926, 100).

Levies Proper Pishin

No new posts have been created at the Levies Proper Pishin. An overall increase in the salaries of officers as well as other staff members is observed in the budget. Out of the total amount allocated for Levies Proper Pishin one hundred seventy million two hundred eighty two thousand (Rs.170, 282,000) has been allocated for total employees related expenses. The total pay for the officers' is six hundred twenty three thousand (Rs. 623,000) in the new financial year. At the Levies Proper Pishin the highest grade is of ArmourerIncharge having two lac eight thousand two hundred (Rs.208, 200), Prosecutor Two lac seven thousand six hundred (Rs.207, 600), and Wireless Technician Two lac seven thousand two hundred (Rs.207, 200), of BPS-16.

For officers' salaries in the revised budgets of 2012-13 were five hundred ninety four thousand two hundred (Rs. 594,200), whereas in the new financial year their salaries account for six lac twenty three thousand(Rs.623, 000). Similarly for other staff members the salary in the previous year was sixty seven million six hundred eleven thousand eight hundred (Rs. 67,611,800). While in the new financial their salaries account for seventy nine million one hundred eighty one thousand nine hundred (Rs. 79,181,900).

The budget for total allowances has also been increased. In the previous year the allowances were seventy eight million six hundred five thousand nine hundred fifty (Rs.78, 605,950) whereas in the new financial year the total allowances account for eighty three million forty nine thousand nine hundred(Rs.83, 049,900). The officers are still being paid allowances such as washing allowances four lac fifty two thousand (Rs. 452,000), dress allowancesten thousand eight hundred(Rs. 10,800), Consolidation Travelling allowance one lac forty four thousand) (Rs.144, 000) and hill allowances one million six hundred eight thousand (Rs.1, 608,000).

Government has also allocated the amount for postal and telegraph five thousand five hundred (Rs.5, 500) and telephone and trunk calls one lac ten thousand (Rs. 110,000).

Travel and transportation charges also decreased from sixty four lac sixty thousand (Rs. 6,460,000/ previous year) to four million five hundred eighty eight thousand (Rs. 4,588,000).

The budget for total repair and maintenance has increased by Rs. 138,000. The budget for total repair and maintenance in the current year 2013/14 is Rs.763, 500, whereas in the previous year 2012/13 the government allocated Rs. 625,500.

DIGP, Northern region - 1 Zohb at Pishin

The analysis of DIGP, Northern region – 1 Zohb at Pishin shows an increase in salaries and allowances of officers and staff members.

Out of the total amount allocated for DIGP, Northern region – 1 Zohb at Pishin nine million four hundred sixty three thousand three hundred (Rs.9, 463,300) has been allocated for total employees related expenses. The total pay for the officers' is one million nine hundred seventy four thousand four hundred (Rs. 1,974,400) in the new financial year. No new posts have been created at the DIGP, Northern region – 1 Zohb at Pishin. At the DIGP, Northern region – 1 Zohb at Pishin the highest grade is of Deputy Inspector of BPS-20 having a pay of Seven lac thirty eight thousand two hundred(Rs.738, 200).

For officers' salaries in the previous budgets of 2012-13 were one million seven hundred fifty five thousand nine hundred (Rs. 1,755,900), whereas in the new financial year their salaries account for one million nine hundred seventy four thousand four hundred (Rs.1, 974,400). Similarly for other staff members the salary in the previous year was two million seven hundred sixty nine thousand nine hundred (Rs. 2,769,900), while in the new financial year their salaries account for three million one hundred ninety one thousand (Rs. 3,191,000).

The budget for total allowances has also been increased. In the previous year the allowances were two million six hundred sixty six thousand (Rs.2, 666,000) whereas in the new financial year the total allowances account for four million two hundred ninety seven thousand (Rs.4, 297,000). The officers are still being paid allowances such as washing allowances (Rs. 16,200), dress allowances (Rs. 42,000), Special Incentive Allowance (85,000) and hill allowances (Rs.57, 600) (Fifty seven thousand six hundred).

Government has also allocated the amount for postal and telegraph (Rs.5000) and telephone and trunk calls one lac eighty one thousand five hundred (Rs. 181,500). Travel and transportation charges are also increased from nine lac two thousand (Rs. 902,000 previous year) to one million two hundred seventy five thousand (Rs. 1,275,000 current year).

The budget for total repair and maintenance has increased by Rs. 20,900. The budget for total repair and maintenance in the current year 2013/14 is Rs. 92, 600 whereas in the previous year 2012/13 the government allocated Rs. 71, 700.

District Police Officer Pishin

Two hundred twenty two million two hundred twelve thousand (Rs. 222,212,000) has been allocated to the District police officer Pishin for the year 2013-14.Out of the total amount mentioned for the District police officer Pishin the total for employees' salaries is one hundred one million two hundred ninety nine thousand five hundred (Rs.101, 299,500). There are a total of 931 posts in the District police officer Pishin out of which 25 are officers and 906 are other staff. The highest grade of officer at District police officer Pishin is BPS-19 of Senior Superintendent of Police and the lowest is of superintendent (BPS-16).

There is an increase in salary of the SSP of one lac thirty thousand four hundred (Rs 1, 30,400). The SSP's total salary for this financial year accounts for five lac thirty one thousand two hundred (Rs.531, 200). In the previous financial year the total amount against this post was four lac eight hundred (Rs.400, 800).

At the District police officer Pishin in the previous year there were a total of 1238 posts. However in the new financial year the posts have been reduced to 931 posts. In the officers category 01 post of inspector has been reduced (in the previous year 12 posts, in the new financial Year 11 posts). The salaries of the SSP, SP and DSP have been increased in the new financial year. SP' salary in the previous year was three lac thirty nine thousand (Rs. 339,000) and in the current financial year it is four lac twenty nine thousand (Rs. 429, 000) and DSP's previous year salary accounted for sixteen lac thirty seven thousand eight hundred (Rs. 1, 637,800) and in the new

financial year it is one million eight hundred thirty nine thousand two hundred (Rs.1,839,200) (accumulated salaries of 05 posts of DSP)

At the staff level 304 posts have been reduced. In the previous year there were 355 head constables while in the new financial year the posts are 351 and the constables in the previous year were 630 while in the new financial year there are 330 posts. The salaries of the other staff members have also increased in the current financial year. For instance salary of assistant (against 03 posts) has increased from six lac thirty five thousand seven hundred (Rs. 635,700) (previous year) to six hundred sixty four thousand nine hundred Rs. 664,900)

The staff at District police officer Pishin is being paid range of allowances ranging from washing and dress allowance to hill and ration. The total allowances allocated to District Police officer Pishin in the current financial year is one hundred seventeen million two hundred seventy nine thousand one hundred (Rs.117, 279,100) whereas in the previous year the total allowances budget was one hundred sixty million six hundred eleven thousand seven hundred Rs. 160,611,700)

Apart from the allowances and salaries other amounts are allocated to heads such as utility costs which also include Hot and Cold weather charges (Rs. 30,100 in the previous year while in the current financial year the amount has been increased to Rs. 33,800). The travelling allowance of the staff has been decreased. In the previous year the total amount allocated was six million five hundred thirty seven thousand six hundred (Rs. 6,537,600) while in the current financial year the amount is two million three hundred eighty two thousand five hundred (Rs. 2,382,500).

The budget for total repair and maintenance in the current year 2013/14 is Rs.343, 600 whereas in the previous year 2012/13 the government allocated Rs. 264,800. The budget for total repair and maintenance has increased by Rs. 78,000.

Deputy Commissioner Pishin

Fifty nine million thirty five thousand nine hundred (Rs. 59,035,900) has been allocated to the Deputy Commissioner Pishin for the year 2013-14.Out of the total amount mentioned for the Deputy Commissioner Pishin the total for officers' salaries is five million two hundred five thousand (Rs. 5,205,000).

There are a total of 197 posts at the Deputy Commissioner Pishin out of which 20 are officers and 177 are other staff. The highest grade of officer at Deputy Commissioner Pishin is BPS-19 of Deputy Commissioner and the lowest is of Tehsildar (BPS-16). The DC's total salary for this financial year accounts for four lac sixty thousand (Rs.460, 000) or Rs. 3833.3/month (exclusive of taxes and

allowances). In the previous financial year the total amount against this post remained the same. At the District police officer Pishin in the previous year there were a total of 167 posts. However in the current financial year the posts have been increased to 197 posts. In the officers category 01 post of Assistant Commissioner has been increased (in the previous year 06 posts, in the current financial year 07 posts). Also the 02 posts of instructor have been created and 02 new posts of Tehsildar are increased.

At the other staff level the overall salaries have been increased from one million six hundred seventy one thousand seven hundred (Rs. 16, 717, 00) (previous year) to nineteen million six hundred eleven thousand eight hundred paisa's thirty one (Rs. 19,611,800. 31). New posts have been created for the other staff. In the previous there were 146 posts while in the new financial year the posts are 177.

There is a range of allowances which is being provided to the officers at the Deputy Commissioner Pishin. The allowances range include house rent allowance of two lac twenty nine thousand four hundred(Rs. 2, 294, 00/year)), washing allowance (Rs. 21,900/year), dress allowance (Rs.73, 200/year) and Hill allowance (Rs.352, 800/year).

The amount allocated to "Total General" for Deputy Commissioner Pishin is one million five hundred twenty five thousand two hundred (Rs. 1,525,200). There is a range of units under the "Total General" Head ranging from secret service expenditure (Rs. 200,000/year), Secret Service Fund (Rs. 200,000) etc.

In the previous financial year five million two hundred forty nine thousand eight hundred forty (Rs. 5,249,840) was allocated to projects and schemes such as polio campaign and financial assistance to families of Government employees. However in the new financial year no amount has been allocated to any schemes.

The Deputy Commissioner Pishin has also been allocated two lac thirty five thousand four hundred (Rs. 235,400) in the new financial year for Entertainment& Gifts.

The budget for total repair and maintenance in the current year 2013/14 is Rs.1, 433,600, whereas in the previous year 2012/13 the government allocated Rs.1, 187,700. The budget for total repair and maintenance has increased by Rs. 245,900.

Education

The total amount allocated for the education in Pishin district for the financial year of 2013-14 is nine hundred thirty nine million eight hundred thirty eight thousand six hundred (Rs. 939,838,600). The revised estimates for 2012-13 were nine hundred twenty seven million one hundred fifty seven thousand four hundred (Rs.927, 157,400). There has been an overall increase in the infrastructure budget for the current year by twelve million six hundred eighty one thousand two hundred (Rs.1, 26, 81,200). There are nine major heads under education where the government has allocated the mentioned amount in the financial year of 2013-14. The nine major units are:

- 1. Primary Education (primary schools) Pishin
- 2. Administration (Inspection) Pishin
- 3. Secondary Education (high schools) Pishin
- Secondary Education (middle schools) Pishin
- Government Girls Inter College Pishin
- Government Polytechnic Institute for (boys), Khanozai District, Pishin
- Grant-in-Aid for college, higher & Technical Education department
- Grant in Aid for Cadet College Pishin, Forty six million (Rs.46,000,000)
- 8. Government Boys Elementary College Umer Abad Pishin
- 9. Government Girls Elementary College Pishin

Primary Education (primary schools) Pishin

Two hundred eighty eight million nine hundred thirty five thousand eight hundred (Rs.288, 935,800) has been allocated to the Primary Education (primary schools) Pishin for the year 2013-14. Out of the total amount mentioned for the Primary Education (primary schools) Pishin the total for officers' salaries is one million five hundred thousand (Rs.1, 500,000) and there are a total of 5 posts. The highest grade of officer at Primary Education (primary schools) Pishin is BPS - 17 of SST General, whereas, other staffs' salaries is two hundred one million (Rs.201. 000,000). There are a total of 1313 posts in the Primary Education (primary schools) Pishin. The highest grade of other staff at Primary Education (primary schools) Pishin is BPS-09. In the previous financial year the total amount for officers' salaries wasfive million eight hundred sixty eight thousand nine hundred (Rs.5, 868,900). This shows that there is an decrease in salary of officer, On the other hand "Other staffs' salaries in the previous financial year was of two hundred six million one hundred fifty one thousand eight hundred (Rs.206,151,800). This again shows that there is a decrease in salary of other staffs. Apart from this 07 new post/s have been created for the other staffs' of Primary Education (primary schools) Pishin.

In the current year, eighty six million four hundred thirty five thousand eight hundred (Rs. 86,435,800) has been allocated for the total allowances for the personnel working at Primary Education (primary schools) Pishin. The revised estimates of 2012-13 were one hundred eighty one million one hundred fifty three thousand seven hundred (Rs.181, 153,700). This shows that a decrease in the amount allocated for the allowances budget. However, the officers are still being paid allowances such as local compensatory allowance, dress allowance and hill allowance.

Administration (Inspection) Pishin

The analysis of Administration (Inspection) Pishin shows that decrease in salaries and allowances of officers and staff members has been approved.

Out of the total amount allocated for Administration (Inspection) Pishinfifty million five hundred seventy thousand six hundred (Rs.50, 570,600) has been allocated for total employees related expenses. The total pay for the officers' is seven million two hundred ninety thousand (Rs. 7,290,000) in the new financial year. No new posts have also been created at the Administration (Inspection) Pishin. At the Administration (Inspection) Pishin the highest grade is of District officer and District Education officer of BPS-19. An overall decrease in the salaries of officers as well as other staff members is observed in the budget. For officers' salaries in the revised budgets of 2012-13 were ten million five hundred twenty five thousand one hundred (Rs. 10,525,100) whereas in the new financial year their salaries account for seven million two hundred ninety thousand (Rs.7, 290,000). Similarly for other staff members the salary in the previous year was twenty million six hundred thousand (Rs. 20,600,000). While in the new financial year, their salaries account for sixteen million eight hundred sixty five thousand six hundred (Rs. 16,865,600).

The budget for total allowances has been decreased. In the previous year the allowances were fifty six million five hundred forty thousand four hundred (Rs.56, 540,400) whereas, in the new financial year the total allowances account for twenty six million four hundred fifteen thousand (Rs.26, 415,000). The officers are still being paid allowances such as washing allowances (Rs. 14,400), dress allowances (Rs. 26,400), Entertainment allowance (Rs.24,000) and hill allowances (Rs.131,600).

Government has also allocated money for postal and telegraph (Rs.30,800) and telephone and trunk calls (Rs. 250,000).

Travel and transportation charges also increased from two million fifty eight thousand nine hundred (Rs. 2,058,900) (previous year) to two million eight hundred fifty three thousand (Rs. 2,853,000) (current year).

Under the head of "Total General", Rs. 200,000 has been budgeted for Exhibitions

fairs and other National celebrations.

The budget for total repair and maintenance in the current year 2013/14 is Rs.992, 000, whereas in the previous year 2012/13 the government allocated Rs. 648,000. The budget for total repair and maintenance has increased by Rs. 344,000.

Government Girls Inter College Pishin

The analysis of Government Girls Inter College Pishin shows an increase in salaries and allowances of officers and staff members has been approved.

Out of the total amount allocated for Government Girls Inter College Pishinnine million four hundred eighteen thousand six hundred (Rs.9, 418,600) has been allocated for total employees related expenses. The total pay for the officers' is four million three hundred eighty thousand (Rs. 4,380,000) in the new financial year. No new posts have also been created at the Government Girls Inter College Pishin. At Government Girls Inter College Pishin the highest grade is of Associate Professor of BPS-19 having a pay ofFifteen lac (Rs.1, 500,000) (monthly pay is 125,000). An overall increase in the salaries of officers as well as other staff members is observed in the budget. For staff salaries in the revised budgets of 2012-13 werenine hundred thirty thousand (Rs. 930, 000), whereas in the new financial year there salaries account for nine hundred ninety thousand (Rs.990, 000).

The budget for total allowances in the previous year the allowances werefour million forty eight thousand six hundred (Rs.4, 048,600) whereas in the new financial year the total allowances account is the same for four million forty eight thousand six hundred (Rs. 4,048,600). The officers are still being paid allowances such as washing allowances (Rs. 2,900), dress allowances (Rs. 9,600), entertainment Allowance (Rs.18,000) and hill allowances (Rs.144,000).

Total Transportation also increased from Rs.15,000 (previous year) to Rs. 66,000 (current year). Government has also allocated the amount for postal and telegraph (Rs.55000) and telephone and trunk calls (Rs. 17,000).

The budget for total repair and maintenance in the current year 2013/14 is Rs.110,000, whereas in the previous year 2012/13 the government allocated Rs. 55,000. The budget for total repair and maintenance has increased by Rs. 55,000.

Secondary Education (Middle schools) Pishin

The analysis of Secondary Education (middle school) Pishin shows an increase in salaries and allowances of officers and staff members has been approved.

Out of the total amount allocated for Secondary Education (middle school) Pishin, one hundred ninety seven million two hundred eighty two thousand six hundred (Rs.197,282,600) has been allocated for total employees related expenses. The total pay for the officers' is thirty one million four hundred forty three thousand nine hundred (Rs. 31,443,900) in the new financial year. 05 new posts have also been created at the Secondary Education (middle school) Pishin. Secondary Education (middle school) Pishin the highest grade is of SST (science) and SST general of BPS-17 having a pay ofthirteen million eight hundred thousand (Rs.13, 800,000) and sixteen million five hundred thousand (Rs. 16,500,000) respectively. An overall increase in the salaries of officers as well as other staff members is observed in the budget. For staff salaries in the revised budgets of 2012-13 were twenty six million two hundred eighty nine thousand (Rs. 26,289,000), whereas in the new financial year their salaries account for ninety three million nine hundred sixty thousand (Rs.93, 960,000).

The budget for total allowances in the previous year were twenty seven million five hundred thirty eight thousand five hundred (Rs.27, 538,500) whereas in the new financial year the total allowances account is for seventy one million eight hundred seventy eight thousand seven hundred (Rs. 71,878,700). The officers are still being paid allowances such as washing allowances (Rs. 63,000), dress allowances (Rs. 209,000) and hill allowances nine hundred thirty five thousand two hundred (Rs 935,200)

Secondary Education (High schools) Pishin

The analysis of Secondary Education (High school) Pishin shows an increase in salaries and allowances of officers and staff members.

Out of the total amount allocated for Secondary Education (high school) Pishin two hundred sixty two million seven thousand three hundred (Rs.262, 007,300) has been allocated for total employees related expenses. The total pay for the officers' is sixty six million four hundred seventy three thousand two hundred (Rs. 66,473,200) in the new financial year. 29 new posts have also been created at the Secondary Education (high school) Pishin. Secondary Education (High school) Pishin the highest grade is of Principal of BPS-19 having a pay of one million eight hundred sixty thousand (Rs.1, 860,000). An overall increase in the salaries of officers as well as other staff members is observed in the budget. For staff salaries in the revised budgets of 2012-13 were seventy three million forty five thousand two hundred (Rs. 73,045,200), whereas in the current financial year there salaries account for one hundred five million six hundred sixty six thousand five hundred (Rs.105, 666,500).

The budget for total allowances in the previous year the allowances were sixty seven million three hundred twenty two thousand six hundred (Rs.67, 322600) whereas in

the current financial year the total allowances account is for eighty nine million eight hundred sixty seven thousand six hundred (Rs. 89,867, 600). The officers are still being paid allowances such as washing allowances (Rs. 35,000), dress allowances one lac fifteen thousand five hundred (Rs. 115,500) and hill allowances nine lac thirty five thousand two hundred (Rs. 935,200).

Total Travel & Transportation decreased from five million one hundred eighty three thousand five hundred (Rs.5, 183,500) (revised estimate 2012-13) to five million (Rs. 5,000,000 (current year). Government has also allocated the amount for postal and telegraph (Rs.55, 000), courier and pilot services (Rs. 20,000) and telephone and trunk calls Two lac fifty thousand (Rs 250,000)

The budget for total repair and maintenance in the current year 2013/14 is Rs.1, 000,000, whereas in the previous year 2012/13 the government did not allocate any budget for total repair and maintenance.

Government Boys Elementary College Umer Abad Pishin

Eighteen million fifty thousand seven hundred has been allocated to the Government Boys Elemantry College Umer Abad Pishin for the year 2013-14 out of the total amount of budget. Out of the mentioned amount of the Government Boys Elementary College Umer Abad Pishinseven million seven hundred forty eight thousand five hundred is the total pay of its employees. Out of the total pay five million three hundred sixty eight thousand four hundred is the total pay of officers. There a total of 38 post altogether (officers and other staffs) in the Government Boys Elementary College Umer Abad Pishin, Out of the above mentioned posts 15 posts are of the officers while 23 are other staff. The highest grade in the Government Boys Elementary College Umer Abad Pishin is Principal (BPS - 19). Against this post the total salary for the financial year 2013-14 is five hundred fifty four thousand four hundred, implying that per month the principal is being paid a salary of Rs. 45,200 (exclusive of taxes and allowances). Amongst the 38 employees the budget provides salaries for senior subject specialist, librarian, lecturer and superintendent etc. There are 23 posts of other staff at the Government Boys Elementary College Umer Abad Pishin. Against these posts the total allocated budget for salaries for the current financial year is two million three hundred eighty thousand one hundred.

In the current fiscal year the total amount allocated for the allowances of Government Boys Elementary College Umer Abad Pishin is eight million forty six thousand one hundred. There are a range of allowances being paid to the employees such as house rent allowance, conveyance, washing allowance and dress allowance. The employees are also being paid entertainment allowance. The entertainment allowance for the current year is Rs 6,000. The teachers are also being teaching

allowance. The amount allocated for the Teaching allowance is Rs. 156, 000. A total of nine hundred seventy two thousand four hundred has been allocated to the total travel and transportation. In the previous year, the total transportation amount allocated was six lac forty five thousand. This shows that an increase in travel allowances of three hundred twenty seven thousand and four hundred.

The budget for total repair and maintenance in the current year 2013-14 is Rs.425,700 whereas in the previous year 2012-13 the government allocated Rs. 13,60000. The budget for total repair and maintenance has decreased by Rs.934, 300.

Government Girls Elementary College Pishin

Twenty eight million two hundred three thousand (Rs. 28, 203, 000) have been allocated to the Government Girls Elementary College Pishin out of the total allocated budget. There are 60 employees altogether in the Government Girls Elementary College Pishin. Out of these 60 employees 20 are officers while 40 are other staff. Out of the mentioned amount of the allocated budget twelve million four hundred ninety seven thousand seven hundred (Rs. 12, 497, 700) are the total salaries of the staff at Government Girls Elementary College Pishin. Out of this amount seven million four hundred ninety thousand four hundred (Rs. 7, 490, 400) are the total salaries of 20 officers in the Government Girls Elementary College Pishin. The highest grade at the girl's school is of the principal (BPS-19) having a salary of six hundred thirteen thousand two hundred (Rs 613, 200/year), implying that the principal is receiving Rs. 51, 100/ month (exclusive of taxes and allowances). The school also has a post of senior Arabic teacher (Rs 163, 200/year) (One lac sixty three thousand two hundred). The current budget suggests no new posts have created at the Government Girls Elementary College Pishin.

At the staff level there a total of 40 employees for which a total of five million seven thousand three hundred (Rs. 5,007 300) has been allocated for their salaries. The other staff may include a nurse (01 post, salary per year of 172, 900), Sewing Mistress (01 post, salary per year of 113,200) (one lac thirteen thousand two hundred) and cook (03 posts, salary per year against 03 posts is three hundred fifty three thousand two hundred.

The total allowances budget allocated for the Government Girls Elementary College Pishin is thirteen million one hundred seventeen thousand eight hundred (Rs. 13, 117, 800). The allowances may include washing allowance (Rs. 7, 600/year), dress allowance (Rs. 25,200/year), compensatory allowance (Rs. 32, 200) and ad-hoc allowance 2010of three million three hundred twenty seven thousand two hundred a year. Entertainment allowance is also being provided to the Government Girls Elementary College Pishin. For the current fiscal year the entertainment allowance is

Rs. 6000.

For the total travelling allowance the amount allocated is nine hundred seventy two thousand four hundred (Rs 972, 400). In the revised estimates of 2012-13 fiscal year the amount was Rs. 700,000, implying an increase in total allowances of two hundred seventy two thousand four hundred (Rs. 2, 72, 400).

The budget for total repair and maintenance in the current year 2013/14 is Rs.496, 300, whereas in the previous year 2012/13 the government allocated Rs. 1425,000. The budget for total repair and maintenance has decreased by Rs. 928,700. For the repair and maintenance of the building of the Government Girls Elementary College Pishin no budget has been allocated in the current fiscal year and in the previous year only one million(Rs. 1,000,000) was allocated.

Government Polytechnic Institute for (Boys), Khanozai District, Pishin

Fifteen million four hundred ninety two thousand (Rs. 15, 492,000) has been allocated to the Government Polytechnic Institute for (Boys), Khanozai District, Pishin out of the total budget allocated. There are a total of 39 posts in the Government Polytechnic Institute for (Boys), Khanozai District, Pishin. Out of these 39 posts 13 are officers and 26 are other staff members.

The total amount of salaries allocated to the officers in the current fiscal is two million nine hundred sixty seven thousand six hundred (Rs. 2, 967, 600), where as in the previous fiscal year the amount for salaries were four million three hundred fifty one thousand two hundred (Rs. 4, 351, 200). Out of the 13 officers the highest grade officer is the principal of BPS-19 having a salary of six hundred fifty one thousand six hundred (Rs. 651, 600/year), implying that the officer receives approximately Rs. 54, 300 per month, exclusive of taxes and allowances. No new posts have been created for the officers at Government Polytechnic Institute for (Boys), Khanozai District, Pishin.

The other staff members' total salaries for this fiscal year are one million nine hundred thirty four thousand four hundred (Rs. 1, 934, 400). The other staff members may include stenographer, shop instructors, cataloguer etc. A part time sweeper on contract at Rs. 36, 000 has also been hired by the Government Polytechnic Institute for Boys, Khanozai District, Pishin.

Under the total allowances head the Government Polytechnic Institute for (Boys), Khanozai District, Pishin have been allocated a total amount of eight million three hundred eighteen thousand one hundred (Rs. 8, 318,100). The employees are being paid allowances such as hardship allowance, Compensatory allowance, washing and

dressing allowance.

The staff members are also being a paid an allowance 'Consolidation Travelling allowance' of Rs. 15, 600 in this fiscal year.

Under the operating expenses the Government Polytechnic Institute for (Boys), Khanozai District, Pishin has a budget of Rs. 3, 400 for courier and pilot services. The budget for total repair and maintenance in the current year 2013/14 is Rs.332, 800, whereas in the previous year 2012/13 the government allocated Rs. 260,000. The budget for total repair and maintenance has increased by Rs. 72800.

Women Development

For the current fiscal year the Government of Baluchistan has not allocated any funds for the women population of Pishin district. Nonetheless under the industries head, the budget mentions few posts against which women can be encouraged to work. Such as at Handicraft Development Centre, MehrullahGharshinan, RidhMullazaiPishin (as per budget PI 4038) there is post of lady demonstrator of BPS-08 having a salary of seventy four thousand five hundred (Rs. 74, 500/year) exclusive of taxes and allowances i.e. Rs. 6208.3/month exclusive of taxes and allowances or at the tailoring cum Knitting centrePishin (PI 4039) two posts against which women can work are Instructor (sewing) BPS-14 having a salary of one lac three hundred(Rs. 100, 300/ year)exclusive of taxes and allowances i.e. Rs. 8358.3/month and of knitting instructor grade BPS-14 having a salary of Rs. 100,300/year exclusive of taxes and allowances i.e. Rs. 8358.3/month.

Apart from the posts Government has also allocated some amount for grants and scholarships for these centers. For the Handicraft Development Centre, MehrullahGharshinan, RidhMullazaiPishin an amount of four lac thirty two thousand (Rs. 432, 000) have been allocated for other scholarships.

Similarly for the Tailoring cum Knitting Centre Pishin an amount of Rs. 432, 000 has been allocated for scholarships.



The Citizens' Budget



The Citizens' Budget

The local people of Pishin developed the Citizen's Budget as part of this initative. They were first made aware of the allocation of funds under the five thematic areas. They were showed the total amount of district allocated budget. The citizens were asked to keep in mind the amount allocated by the government and to not exceed from it. Once the citizens were made aware of the allocated funds and priorities of the government they were then asked to formulate their own budget. .

The participants underwent the process of optimizing the funds and utilized the funds according to their own priorities. They also realized that it was their money which was being spent in the district therefore it should be utilized according to their own needs.

Below is the detailed analysis of the citizen's budget of Pishin..

Health

Healthcare is a basic human right, and should be available to everyone. The poorest and most vulnerable people in society are often most dependent on the public health system, and are therefore most likely to be affected by how public resources are allocated.

The total amount allocated to the health sector in Pishin district for the financial year of 2013-2014 is Rs. 229,148, 900. There are two major units under health where the government has allocated the mentioned amount in the current financial year of 2013-2014. The two major units are:

- · District Health Quarter Hospital Pishin
- District Health Officer Pishin

The citizens of Pishin want the government to establish maternity units in various areas of Pishin. They also ask the government to invest in state of the art equipment and setting of operation theatre in DHQ Pishin, renovation of old hospital buildings and availability of new and more opportunities, whereas the government in the current fiscal year have focused on salaries of the employees and their allowances only and other administrative expenses.

The citizens of Pishin want access to adequate health facilities, emergency treatment and availability of drugs and medicines. Citizens of Pishin have also asked the government to increase the budget allocated for purchase of drugs and medicines.

The citizens of Pishin have highlighted the following priorities for the health:

- Dedicated hospitals should be built for mother and child care.
- The budget should be increased in hospitals for medicines.
- Repair and maintenance of existing health units and construction of Basic Health Unit (BHU).
- Modern equipment should be installed in hospitals and reinstatement of Operation Theater for District Headquarter Hospital.
- · New hospitals should be built and old hospital building should be renovated.
- · Ambulances should be provided specially under Basic Health Unit (BHU).
- Training Hall should be constructed for lady health workers.

Infrastructure

Physical resources like roads, telecommunication networks, schools and drains - is necessary for a society to function. People can't access healthcare if there are no hospitals; trade can't take place if there are no roads on which to transport goods to markets. Infrastructure has a direct impact on our personal and economic health. The total amount allocated for the infrastructure in Pishin district for the financial year of 2013-14 is Rs. 204,065,300. There are two major units under infrastructure where the government has allocated funds in the financial year of 2013-14. The two major units are:

- Executive Engineer Building Pishin
- Executive Engineer Provincial B & R District Pishin

After the analysis of the budget, citizens' budget was formulated by the local population of Pashin. The citizen budget highlighted the gaps in developmental work, the availability of resources and priorities highlighted by the local citizens. The local community feels that in order to develop Pishin it is pertinent to lay down a network of roads, flyovers etc. Citizens of Pishin ask the government to invest in construction of roads. They have also demanded that the government allocate funds for the construction of new buildings such as schools, blood banks, casualty departments, and quarters for police and levies etc.

The citizens of Pishin have highlighted the following developmental work in the following areas of infrastructure:

Health

 DHQ hospital should be renovated and various departments should be established such as causality department, blood banks, modern equipment should be installed and quarters for health officers should also be established

Roads

 Repair of existing roads, new roads should be made and there is a need of flyovers and link roads

Law & order

 Police stations need to be upgraded, quarters for police and levies should be established and there is a need for women police stations

Education

 Maintenance and repair of old schools buildings and new schools for girls and boys should be established

Availability of clean water

 New tube wells and water filtration plants should be installed and existing irrigation system should also be improved

Law and Order

Mainly Police and general administration of the district falls under the law and order head. In order to keep the crime rate low and ensure the provision of enforcement of law, police and administration personnel should be actively engaged in the district at all times.

Under Law and order the total amount to Pishin in 2013-14 was Rs. 466, 644, 800. Under this head the main units for Pishin are:

- · D.I.G Lockups (Judicial lockups at pishin)
- · Levies proper Pishin
- · DIGP, Northern region 1 Zohb at Pishin
- District Police officer Pishin
- · Deputy Commissioner Pishin

After the analysis of the allocated budget of Pishin the citizens of Pishin highlighted their needs under the law and order head. Since it is their money which is being used to administer the district it is necessary that their priorities are reflected in the budget.

Salaries

The citizens reiterated that the salaries of police personnel on duty be increased by 20% while the salaries of levies personnel be increased by 15%.

Equipment

The citizens highlighted that the law enforcement personnel are not given adequate equipment to ensure efficiency. Therefore they want funds to be allocated for the provision of uniforms and fire extinguisher equipment. Transportation facilities should be enhanced for both patrolling and pick and drop service for the law

enforcement personnel. The law enforcement personnel are still using obsolete weapons and ammunition. Therefore the people of the district want funds to be allocated for provision of modern and sophisticated weapons.

They have also asked the government to provide each police station (thanna) in the district with an independent ambulance.

Trainings

Citizens have also highlighted that funds should be allocated for various trainings of law enforcement personnel, to enable them to perform better in emergencies and critical situations.

Jails

Citizens of the district have also asked the government to allocate funds for separate jails for women and children.

Citizens after analyzing the ground reality also reiterated that one thannashould monitor a five union councils of the district so that it does not burden the police personnel while patrolling etc.

Citizens also put forth some demands/ recommendations for the government to incorporate in the future:

Provincial Level Demands

- 1.Forces Vacancies: Police should be according to area. Induction of 600 personnel (100 per Thaana) required.
- Free medical service and separate clinic units for Police and Levies
- 3.Women officers/ personnel induction should be increased (50 persons) with separate women police stations
- 4. Provision of Arms, Petrol, Vehicles, and others
- 5. Salaries increment should be leveled up to Punjab and Sindh police personnel

Education

The total amount allocated for education in the financial year of 2013-14 is Rs. 939, 838, 600. There are a total of 9 units mentioned under education which have received funds in the new fiscal year.

After the analysis of the education budget the citizens of Pishin gave their priorities which were part of their budget. The priorities are as follows:

Salaries/ allowances

The citizens realized that employees mainly teachers are underpaid. They have given priority to increase the salaries of the teachers. Not only salaries but the citizens reiterated that travelling and dining allowance should also be provided to the staff, although the government has allocated funds for salaries and allowances.

New/ old buildings

In order to meet the educational needs the citizens want the government to allocate funds to build new school buildings. They also want the old buildings to be repaired and renovated.

Stationery/ furniture

Citizens ask the government to provide schools and colleges with adequate stationery materials. They also want proper provision of chairs, tables, black boards/ water coolers in every school and college.

Medical Treatment

The citizens also demanded that medical first aid facility should be available in every school so that cases of minor injuries should be handled in the vicinities.

Scholarships

The citizens also demanded that budget should be allocated for scholarships for poor children. They also accounted for those children who have to leave schools in order to support their families.

Apart from this, the citizens also asked that funds be allocated to promote sports activities, recreational activities such as outdoor field visits etc. They also reiterated

that funds be allocated to encourage disabled persons.

Citizens also put forth some demands/ recommendations for the government to incorporate in the future:

Suggestions
Budget needed for young children to be encouraged to attend schools
Overall education budget should be increased
Salaries should be increased
Build more Universities
Build more Laboratories
Provide security for teachers safety
Curriculum should equal for private and government schools

Women and development

The government has not allocated any amount for the development and prosperity of women. Therefore the citizens ask that there must be quota for women in all offices and training centers for women (such as cutting and sewing health).

Citizen's Budget (Health)

- Maternity Units
- Increase in medicines Budget
- State of art/operation theater DHQ
- Increase in salaries of employees & salaries should be on time
- New hospitals/renovation old hospitals/ announcement for new opportunities
- Ambulance for BHUs
- Training Hall should be built for LHW (lady health workers)

District Budget

- Officer's salaries
- Total a llowances
- Total communication allowances
- Travel and transportation
- Total repairs and maintenance
- Total machinery/ equipment

Citizen's Budget vs. District allocated Budget

As mentioned earlier the focus of the initiative was to sensitize the citizens of Pishin about the allocation and spending of the government in their district. It is the money collected by the citizens in terms of taxes and cuts. In order for good governance to take its course it is important that the priorities of the citizens are reflected in the budget so that their basic needs are met.

The report discusses the priorities in the above section. The local citizens analyzed the budget mainly of the five thematic areas. They were able to observe the contradictions in the budget of 2013-14 and were able to provide their priorities in the five thematic areas. This section attempts to compare the priorities of the citizens and the funds allocated by the government and highlights the gaps and similarities in the two budgets.

Health

The citizens have prioritized that there should be an increase in budget for drugs and medicines. Government also allocated budgets for drugs and medicines for DHQ and DHO in the current fiscal year. However apart from the medicines budget there seems to be hardly any similarity between the two budgets. There has been an increase in the salaries and allowances in the current fiscal year but government did not allocated any funds for operation theatre or renovation of hospitals or ambulances etc.

Under the District Health Office, Basic Health Units are maintained. Citizens have also asked for renovation of BHUs and ambulances to be provided to the units. The government also caters for these BHUs but apart from salaries of unit's employees it has not allocated any budget for development.

Infrastructure

Under the infrastructure head the government allocated funds for salaries, allowances repairs and maintenance of the buildings. However the Citizen's Budget asked various infrastructural developments in the district. As mentioned in the table the citizens asked for construction of new buildings as well as renovation of old buildings of various departments.

The government on the other hand only allocated funds for construction of G.A. Building and A-I road Pishin.

The citizens have also asked the government to improve the water supply in order to ensure availability of clean water.

Citizen's Budget (Infrastructure)

- Renovation of DHQ hospitals + Casualty Dept. + Blood Bank + Modern equipment
- Repairs of Existing roads + New roads
 & link roads + Flyovers
- Quarters for Police & Levies + Renovation of Police Stations + Women Police station
- Repair of old schools buildings + Education facilities + new Schools for girls and boys
- Improving existing Irrigation System + new tube wells + Water filtration plants

District Budget(Infrastructure)

- Executive Engineer building Pishin
- Pay of employees
- Total allowances
- Travel and transportation
- Repair and maintenance
- Executive Engineer Provincial B& R District Pishin
- · G.A building Pishin
- A-I road pishin

Law and Order

Apart from the salaries and allowances the citizens demands differ from the allocated budget. They want modern weapons to be provided to the personnel and ask the government to invest more in the trainings of the law enforcement personnel. The citizen's budget also reflects that they want district vigilant committees comprising of various stakeholders.

Citizen's Budget (Law & Order)

- · Salaries of law enforcement personnel (lower staff included) be increased
- District vigilant committees comprising of DC+ political parties+ tribal people+ media+ trade unions and so cial activists)
- · Separate jails for children and women be established
- Modern and sophisticated arms and weapons be provided to personnel
- The police personnel for each thannabe increased
- 01 thannashould focus on Sunion councils
- · Government should invest in trainings of police personnel
- Ambulance provision at each thaina
- · Development of emergency units

District Budget (Law &Order)

- Total pay (DIG lockups +Levies+ DC+ Police+ DPO
- Total allow ances
- Operating expenses
- Repair and maintenance

Education

The citizens asked the government to increase the salaries of the officers working in the education sector. The government has allocated budget for pays and allowances for the staff members. However the citizens want a process which can ensure the payment of salaries on time.

The citizens understand the importance of education and have prioritized not only new buildings and furniture but also the promotion of sports and recreation and scholarship program.

Citizen's Budget: Education · Ask the government to increase the salaries of teachers · Sufficient budget be allocated for the purchase of furniture and stationery · Government should focus on building universities Invest more in laboratories A system's hould be introduced which keeps a proper check on the attendance of teachers Sports/recreation activities should also be promoted by government in the district Education opportunities should be provided to disabled persons Scholarship program for poor diildren Women

Government's Budget

(Education)

• Total pay

• Total allowances

• Operating expenses

• Repair and

maintenance

• Travel and

transportation

Apparently government has not allocated any funds which are women specific. The citizens have demanded that special quota be fixed for women in all departments

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District Budget(Infrastructure)

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- Pay of employees
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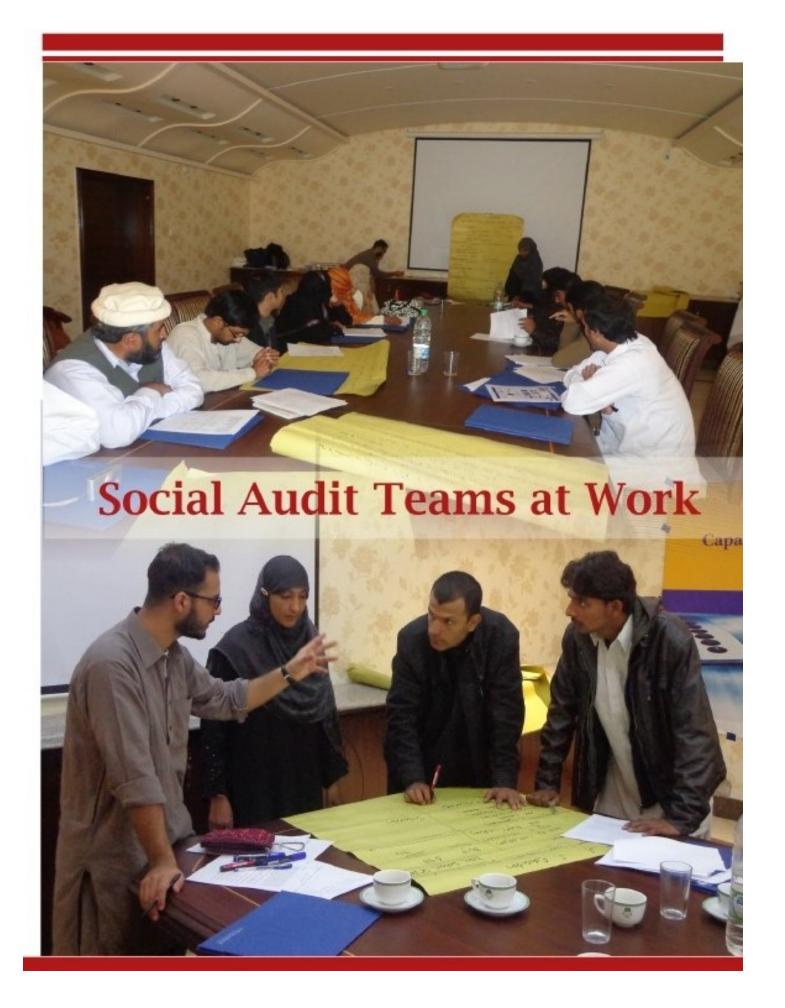
Government's Budget

(Education)

- Total pay
- Total allowances
- Operating expenses
- Repair and maintenance
- Travel and transportation

Women

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Social Audit Teams at Work

After the initial sensitization workshop consisting of local people of Pishin SAT teams were formed. Their task was to gather information regarding the District budget of 2013-14. In the budget there were various heads of which the project team which analyzed the budget were not aware of it. For instance under the allowances head, there were allowances such as hill allowance or compensatory allowance were being paid to officers.

The people were also unaware what these allowances meant and what was the reason for these allowances. For instance funds were allocated for travel and transportation for various schools but they were not clear whether funds were being properly utilized or not. Similarly at the DHQ they were unaware whether the funds for drugs and medicines are being used to purchase medicines or not or how many ambulances are provided to DHQ hospital.

Citizen's Budget: Women Development

Citizens demand that there must be quota for women jobs in all offices and training centers for women (especially cutting, sewing & health departments)

The questions regarding each thematic area were devised by the team and then shared with the SAT teams. The team developed field research questions for each thematic area. The SAT teams were asked to research in the district so that they are made aware of the utilization of the funds and who is responsible in the district for the budget.

Health

The SAT health team visited the DHQ hospital on 21st November 2013.

Q: The district budget mentions 48 posts of medical officers in District Hospital Pishin? Are they performing their duties or not?

According to the official there are 48 medical officer posts present in District Hospital Pishin. Out of which 01eye specialist post and 05 medical officer posts are vacant.

Q: Surgical operations at DHQ are not being performed despite having a good number of employees? Why?

Due to the non availability of Anesthesia machines, operations of patients cannot be performed.

Q: How many Ambulances are there in the DHQ?

There are only 02 ambulances for the entire hospital due to which there is a need of more ambulances so that patients can be taken to Quetta and other respective areas without any delay.

Q: Is the budget allocated for health sufficient for the patients?

The budget that is provided is insufficient, but staying in their limits it is still helping the people of the area and also providing health facilities to the residents of far flung areas.

O: The social audit team asked the DHO official that last year there were 129 posts whereas this year there are 131 posts which includes grade 19 officers who are earning Rs72,000. Despite this there are no operation facilities available in District Hospital Pishin as well as non availability of male and female doctors. Why? DHO official is trying his best to compel the doctors to be available and work efficiently. He has also taken strict action against those doctors who are absent most of the time and is also making efforts to make the operation theatre of District Hospital Pishin functional.

Q: Social Audit Team (SAT) asked how many Basic Health Units are available in District Pishin?

The official replied there are 29 BHUs available in the district. There is 01District Quarter Hospital Pishin, 02 Tehsil DHO, District Tehsil Hospital Khanooni and one Tehsil Hospital Barshor. There are also 9 RHCs.

Education

The SAT team members started their field research on 21st November 2013. The SAT team met the heads of the schools and colleges and reviewed the buildings of schools. They also held meetings with the principals of different colleges. The SAT Team asked about all the allowances and the complete detail about the budget, but the team saw there were various issues. Everyone had the same answer, "due to rampant corruption there is no accountability of the budget".

At the Barshoor College and Boys high school, they met with the Principals of both institutions. Their findings showed that allowances such as Hill and dress allowances are being paid but they didn't know whether washing and compensatory allowance was being paid or not. As far as the maintenance of the buildings is concerned it is under process.

At the government girls college elementary Pishin, the SAT team were to meet with Principal and EDO. The former was present but didn't meet with the team while the EDO was unavailable.

At the Boys College Pishin, Adhoc, dress, washing, hot and cold, yearly bonus allowances were being paid while compensatory allowance was not being paid. There was one official vehicle at the college and no bus for the college although there was a head of travel and transportation under which the government had allocated funds. The college had computer lab and toilet.

At the boy's high school Tehsil Huramzai, the school did not have facilities such as provision of gas and electricity. There was no entertainment allowance being paid although mentioned in budget. Although there a cook at the school who is not needed there.

At government polytechnic institute boys Khanozai, washing, dress and hill allowance was being paid, but no hardship and compensatory allowance. The SAT members met with Principal and Superintendent of the Institute.

Allowances such as dress, washing, hot and cold, compensatory and hill allowance were being paid. Vehicles are unavailable but the government has allocated budget for travel and transportation head.

At Girls Elementary School Pishin there were two vehicles both for officers none for children. Allowances such as compensatory, washing and dress were not being paid. At Killi Band Khushdil Khan Boys School, the lower staff is given the hill and dress allowance. The rest of the allowances are not being given. The team met with Assistant Commissioner Barshoor, visited the Treasury office to inquire about the budget of the building and additional expenses. According to them, following allowance are being paid.

Compensatory	Washing	Dr ess	Hill
No	Yes	Yes	yes
No	Yes	Yes	Yes
No	Yes	No	Yes
No	Yes	No	Yes

At government Girls Primary School KilliSangar, allowances such as hill, compensatory, washing and dress are not being paid.

Infrastructure

The team started their field work on 22nd November 2013 and visited Executive Engineer B & R building.

Q: What is the meaning of B&R? B is for building and R is for Roads

Q: Which is the highest post in the office of B & R? The highest post in Pishin is of Executive Engineer

Q: What were the names of the officers working in Executive Engineer Building? There two officers working at the building. They are NoorjahanLehri and Mohammad Bokti. The SDO and DDO work under them. The subordinate officers' names are Abdullah, Farooq Ahmed, Bilal Ahmed, Bashir Bazi.

Q: How many cars are provided by the government? There are a total of five cars, four of which are used by the officers. These are not only used for official purposes but also for personal use

Q: How much increase has been in the salaries of the officers and lower staff? There has been a 10% increase in the salaries of officers and 15% increase in salaries of the lower staff.

Q: What is G.A Building?

G. A Building is a government building or a government quarters. The previous year the money that was given was Rs. 36000 however this year it is Rs. 0.4 million. For the last two years there has been no allocation of funds for Road A- 1.

Law and Order

According to the superintendent of the prisoner (jail) there are total 10 posts in the D.I.G lockups and all allowances such as washing, dress are being paid to employees

Levies proper Pishin

Levies proper Pishin are distributed among tehsil wise. Under the Assistant Commissioner for each tehsil these levies force are rendingtheir services. According to the tehsildars of these regions all the allowances such as washing, dress, and hill are being paid regularly.

DIGP, Northern Region

DIGP, Northern force usually works under the Commissioner inCommissioner System. Sice there is no Commissioner system in theDistrict therefore the force is working under the Assistant commissioner of the Northern area and budget is been utilized under the Deputy Commissioner of District with the cooperation of Assistant commissioner. The allowances such as washing, dress specialincentive are being paid to staff members. The other amount as telegraph and trunk calls are utilized by AC and staff for theadministration purpose.

District Police officer Pishin

According to one of the police officer there is only one properpolice station in District Pishin and one police line where the police personnel are given quarters to stay and are trained. There are about 930 posts in police forcecurrently out of which 25 are officers. District Police officer BPS19 is the highest post in the officer category. There will be an increase of more or less 300 new posts in the district police force. The allowances such as washing, dress are being paid to the staff regularly. The amount of travelling allowances has been decreased in this year's budget. The SAT team could not collect the proper data because the D.P.O was reluctant to share such data without the permission of homedepartment.

Deputy Commissioner Pishin

According to one of the officer there are probably 200 posts in theDeputy Commissioner office in which there are 20 officers and 180 other staff members, the highest post is of Deputy Commissioner, BPS 19 and the lowest is Tehsildar, BPS 16 and there will be an increase of 190 posts. The secret fund of rupees two hundred thousand (the amount was mentioned in the district budget and communicated to the SAT team by project team) is utilized by the D.C for secretworks like confidential data provided by special agents works underthe D.C.The other information could not be collected by SAT team because the Additional Deputy Commissioner refused to share the data as they were busy in other activities such as Local Elections preparation and security plan. He assured that he will provide all the relevant data to Social Audit Team after elections.

Women Development

The SAT team started their field survey on 25th November 2013. They began with the department of Social Welfare and later visited the Zakat Office.

There are two departments working in Pishin. One is administered by Bakht Bibi in Machan and the other is administered in Union Council Bostan Mithia. There are

nine people working in this department.

Women in the department are working, using their own machines. This is because for the last few months the department has not been receiving any money and there are no machines. The machines that are available are not working. The women stitch and for this they receive a monthly fee of Rs.2000

List of People and Educational Institutes visited by the SAT teams

- 1.The SAT Team visited the Social Welfare Office and met Officer Muhammad Azim -Grade 11
- 2.Razia Sultana- Assistant Officer (Social Welfare Office)
- ShabanaKausar Social Worker (Social Welfare Office)
- 4.Rahim Dad Worker (Social Welfare Office)
- Haji Abdul Hameed (Social Welfare Office)
- 6.Sher Ali Clerk (Social Welfare Office)
- 7. Nasir Khan Worker (Social Welfare Office)
- 8. Saleem (Social Welfare Office)
- 9. The SAT Team also met Ghulam Ali Officer Zakat Office, Baitul Mal Office
- The Team met with DrAzamullah Khan Kakar Medical Superintendent, Civil Hospital Pishin and DrShahjahanPanozai - District Health Officer (DHO).
- The SAT Team visited the B&R Office and met Sir Abdul Baqi Accounts Officer and Sir Yousaf - Employee at the building.
- 12. Noor JahanLehri and Muhammad Bokri 18% trade officers
- 13. SDO and DDO- Abdullah, Farooq Ahmed, Bilal Ahmed and Bashir Abbasi

The Educational Institutions visited by the SAT team are:

- 1.Barshor College
- 2.Government Girls College ElementaryPishin
- 3. Government Girls College ElementaryPishin
- 4.Government High School NawabadPishin
- 5.Dab Khanzai School Boys
- 6.Government Polytechnic Institute Boys Khanozai
- 7.Government Primary School Shikhalzai
- 8.Girls Elementary School Pishin
- 9.Government Girls Elementary School Pishin
- 10. Government Boys High School
- 11. Girls Primary School
- 12. KilliNawabad Boys High School
- Malkiyar Boys High School
- Killi Band Khushdil Khan Boys High School
- Government Girls Primary School KilliSangar

- 16. Killi Abdul Razaq Middle School
- 17. Government Boys High School MachanPishin
- 18. Killi Noor M Primary Girls School Balazai
- 19. KilliFaizabad Primary School
- 20. Killi Abdul Razaq Middle School
- 21. Government Girls Primary School KilliSangar

Annexure 1

First advertisement published in The Baluchistan Times on 25th November 2013, the advertisements discuss the district allocation of the budget.



Below is the second advertisement published in the RoznamaMashriq on 5th December 2013, the advertisement discusses the formulation of SAT teams and their workings.



17th December 2013, the advertisement highlights the priorities of the local people of Pishin district.



"Budget Game", published on 18th December 2013 in daily Mashriq, The adsummarizes the initiative, while highlighting the important aspects of the initiative.

